



# Investor Presentation

FIRST QUARTER 2023

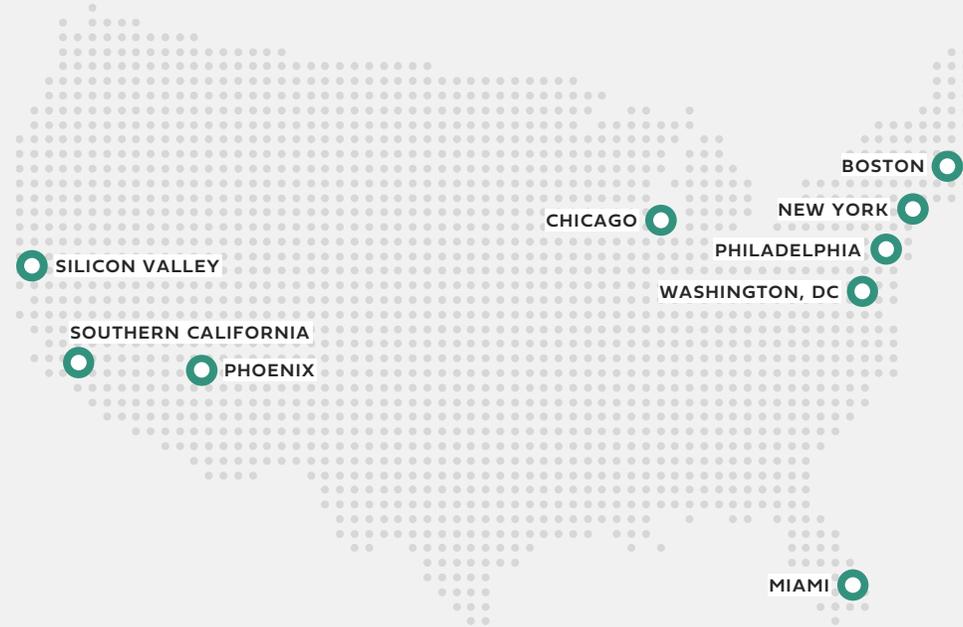


# Federal Realty Investment Trust

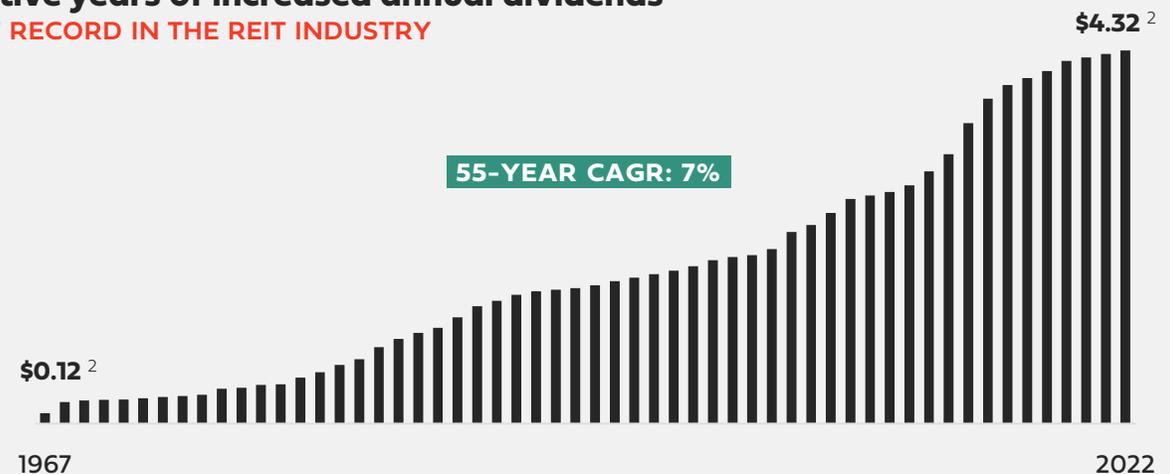
- Fully integrated US retail real estate-based company focused on risk-adjusted capital allocation
- Own, manage and re/develop urban, mixed-use properties and high-quality open air shopping centers in first-ring suburban locations
- 102 properties include
  - ~3,200 commercial tenants
  - ~26 million square feet
  - ~3,100 residential units
- Strong balance sheet with BBB+/Baa1 ratings<sup>1</sup>
- Included in the S&P 500

<sup>1</sup>The complete ratings reports can be accessed at [www.federalrealty.com](http://www.federalrealty.com)  
<sup>2</sup>4Q annualized dividend per share

## Strategically selected first-ring suburbs of nine metro markets with high barriers to entry



## 55 consecutive years of increased annual dividends THE LONGEST RECORD IN THE REIT INDUSTRY



# 1Q 2023 Overview

- FFO per share of \$1.59 for the quarter, an increase of 6% year-over-year
- 3.6% comparable POI growth over 1Q 2022
- Continued robust levels of retail leasing; 101 signed leases for 504,502 square feet of comparable space at a cash basis rollover of 11%, the second consecutive quarter of double digit cash basis rollover
- ~\$250 million of spend remaining on ~\$750 million of redevelopment and expansions in process delivering over the next few years
- 2023 FFO per share guidance reflects ~2.5% FFO per share growth at the mid-point and ~4.0% FFO per share growth at the high-end over 2022

# Comparable POI

1Q23 & FULL YEAR 2023E

	Change v. Prior Year Quarter <b>1Q23</b>	Change Full Year 2023 v. Prior Full Year 2022 <b>2023E</b>
<b>GAAP Based</b>		
Comparable POI Growth	3.6%	2% – 4%
<b>Cash Based</b>		
Comparable POI Growth	4.3%	2% - 4%
Comparable POI Growth excluding term fees	4.4%	
Comparable POI Growth excluding prior period rents and term fees	5.2%	3% – 5%

# 2023 Guidance

	Current	
Earnings per diluted share	\$2.59 - \$2.79	
NAREIT FFO per diluted share	\$6.38 - \$6.58	
<i>Growth over 2021</i>	<i>~1% - ~4%</i>	<i>Growth of ~2.5% at the midpoint</i>

## Key Assumptions

	Current	
Comparable POI growth	2% - 4%	
Comparable POI growth excluding prior period rents and term fees	3% - 5%	
Incremental redevelopment / expansion POI	\$15 - \$18 million	Includes the expected additional POI to be recognized in 2023 compared to the amount recognized in 2022 from all of the redevelopments listed on pages 16 and 17. Does not include any additional POI from "Active Property Improvement Projects."
G&A expenses	\$52 - \$56 million	
2022 dispositions POI	\$5 million	
Development / redevelopment capital	\$175 - \$200 million	Annual spend
Equity to be issued	\$175 - \$225 million	
Prior Period Rent Collections	\$4 - \$6 million	Vs. net 2022 levels of \$9 million
Term Fees	\$5 - \$6 million	In line with historical averages vs. \$9.5 million in 2022
Capitalized Interest	\$20 - \$22 million	Includes continued capitalization of interest at Santana West
Dispositions / acquisitions	No additional assumed in guidance	

See appendix for reconciliation.

# Best-in-Class Demographics

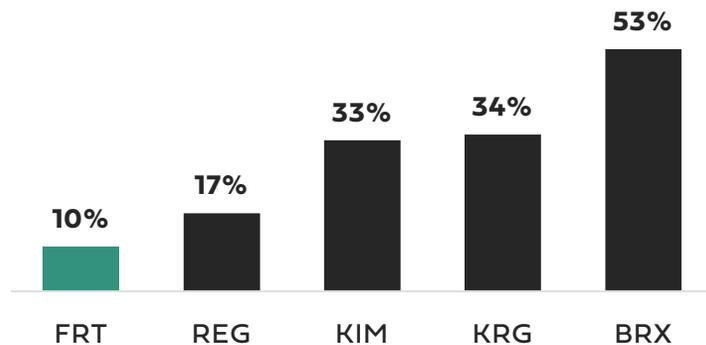
“Consumers are still spending, but headwinds are getting increasingly fierce.... [our] lower-income shoppers – those with household incomes of \$75,000 or less – are trading down to less expensive items while middle- and higher-income shoppers have been less affected by inflation.”

- Jeff Gennette  
Macy's CEO  
Wall Street Journal  
May 26, 2022

“... what we are seeing is the consumer making \$80,000 a year is trading down.”

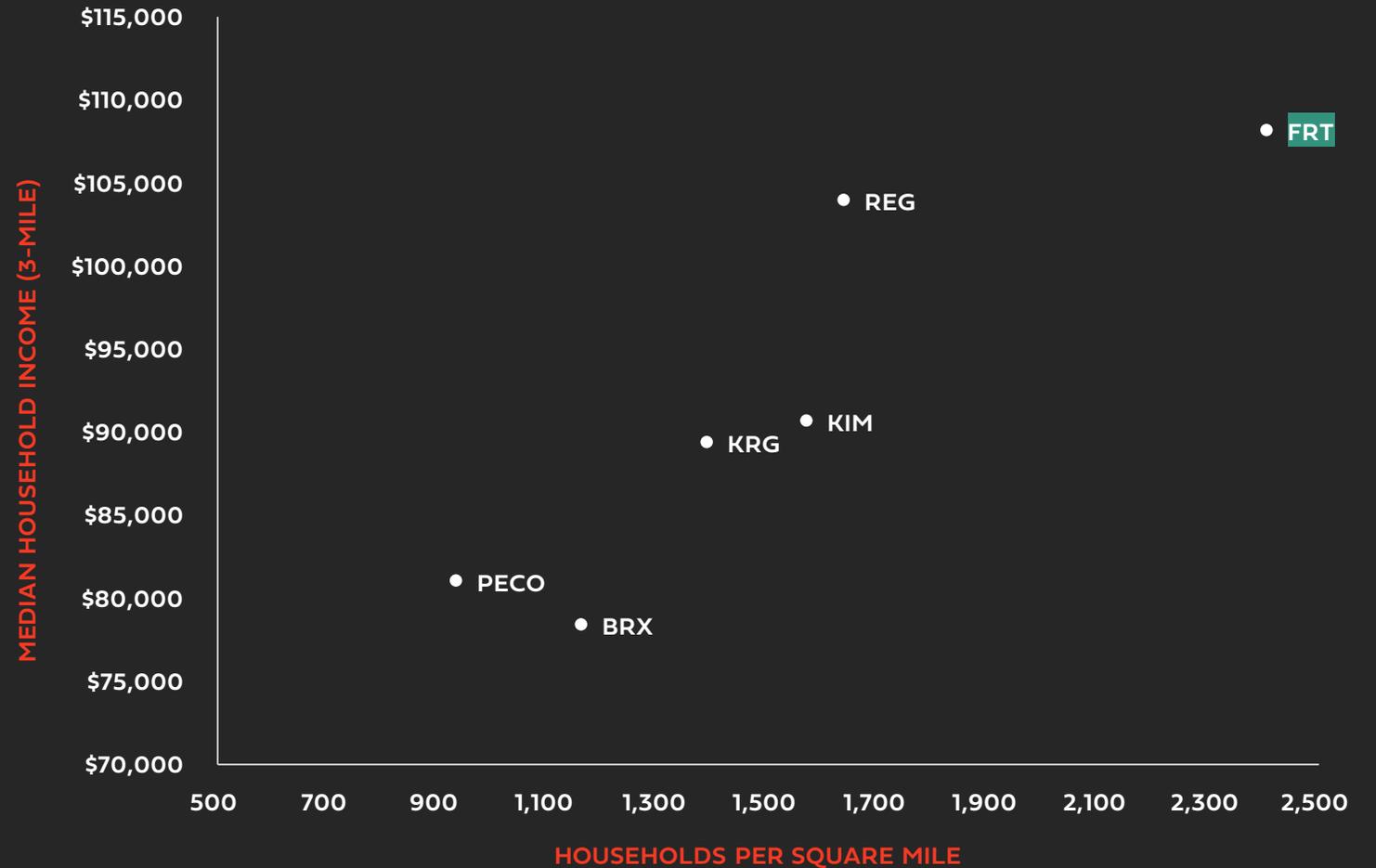
- Rick Dreiling  
Dollar Tree Chairman & CEO  
Q4 2022 Earnings Call  
March 1, 2023

Percent of GLA with Median Household Income <\$75k



Source: Company filings & ESRI as of June 30, 2022

## Income matters in an inflationary environment

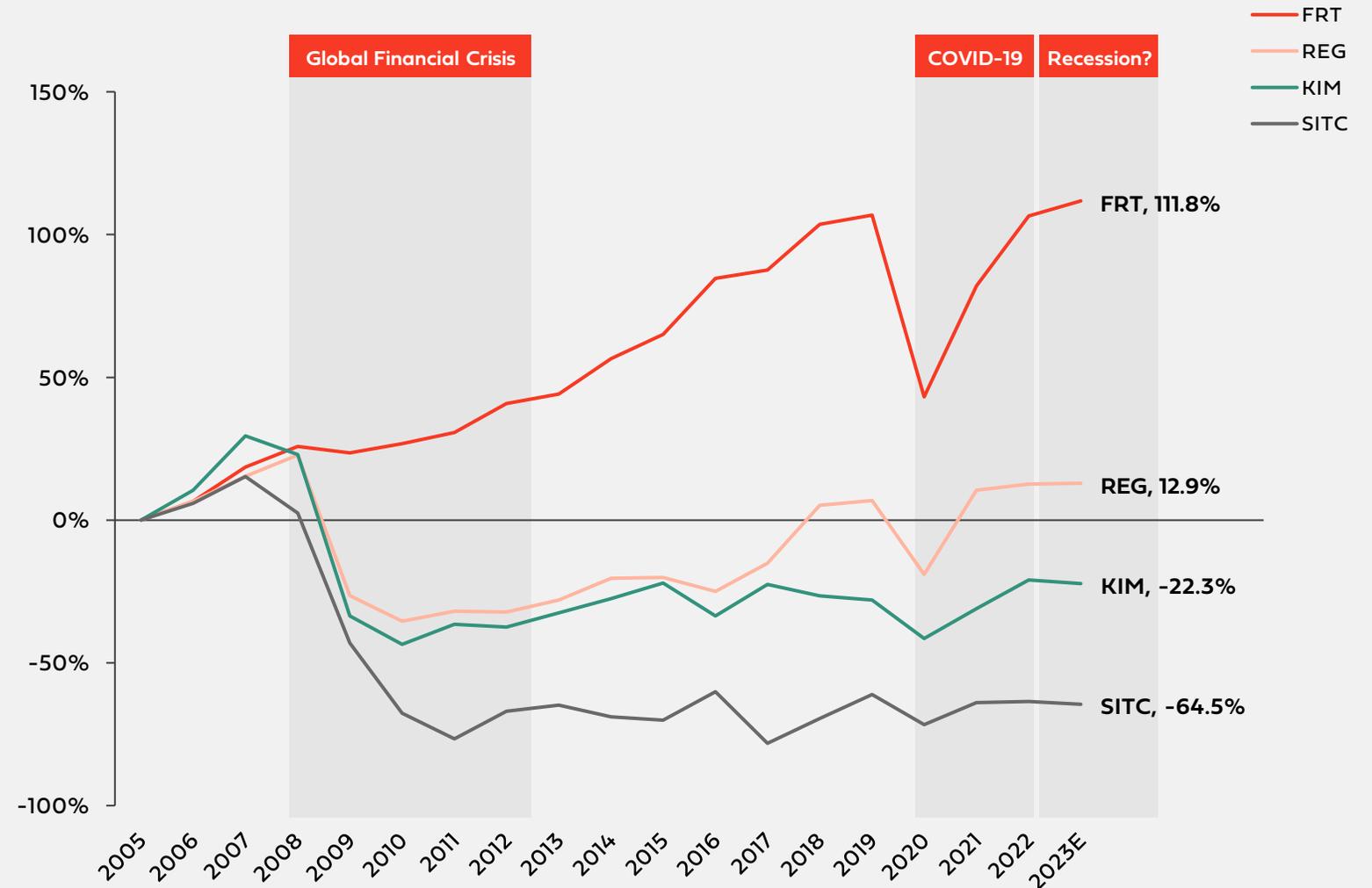


Source: BofA Global Research 5/12/23

# Cycle-Tested Business Plan

- Business plan and balance sheet built to manage through various economic cycles
- History of managing through and outperforming during difficult times
- Demonstrated consistency, stability and conservatism over the years

Cumulative change in Nareit FFO per share since 2005 vs. large-cap, national peers



Source: Company Filings, Bloomberg as of 5/10/2023.

Note: Past performance not indicative of future performance. 2022E reflects reported FFO for FRT and consensus FFO for REG, KIM and SITC. FRT 2019 excludes \$11.9 million accounting related charge for the buyout of the Kmart lease at Assembly Row Marketplace. BRX excluded due to insufficient data given IPO in 2013.

# Cycle-Tested Business Plan (cont.)

## TRACK RECORD MATTERS

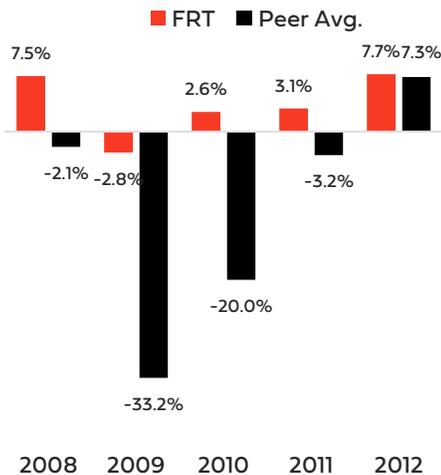
### Global Financial Crisis (2008 – 2012)

We believe our outperformance in the Global Financial Crisis was driven by:

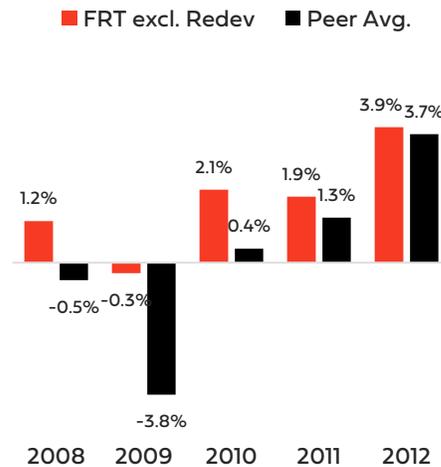
- Our sector-leading demographics → consumers in our markets were better able to absorb the recession's impact
- The quality of our tenancy
- The quality of our assets
- The strength of our balance sheet

During the Global Financial Crisis, we outperformed our peers in FFO per share growth, same-store growth, and leased rate, among various other metrics

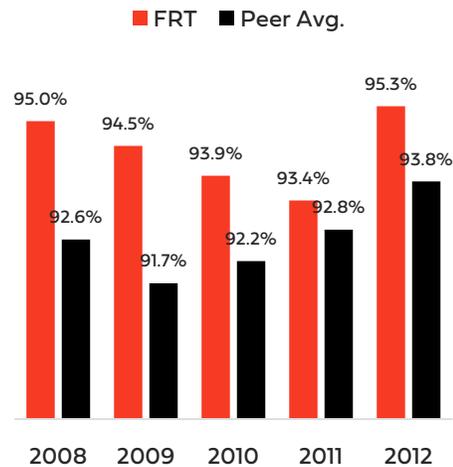
#### FFO Per Share Growth



#### Same-store growth



#### Leased Rate



### COVID-19 Pandemic

- Disproportionally affected by COVID-19 due to stricter and longer government shutdowns and mandates in our markets
- Resilient higher-demographic markets have led to a strong bounce back

### Inflationary Environment with Potential Recession

- Inflation and recession risks expected to impact retail differently than COVID-19 pandemic
- Higher income demographic markets with higher income customers should be less impacted
- Stronger demographics around our properties should support better performance through inflation and recession

Source: SEC filings.  
Note: Peers include REG, KIM (US Shopping Centers), WRI (acquired by KIM), EQY (Acquired by REG), SITE (formerly DDR).

# Investment Highlights



Open-air properties located in drivable first-ring suburbs of 9 major metropolitan markets, with high barriers to entry.



Diverse income stream by market, region, use, format, tenant & tenant category with contractual near-term upside.



De-risked expansion pipeline of new product at established places in markets with significant demand drivers and job growth.



S&P  
**BBB+**

MOODY'S  
**Baa1**

Strong balance sheet with ample liquidity and a visible path to pre-pandemic leverage metrics.

55 YEAR CAGR: 7%



Tenured management team with dividend & growth track-record throughout various real estate and economic cycles.



ESG-minded company with a strong commitment to our tenants, communities, employees and stakeholders.

# 1<sup>st</sup> Ring Suburbs of 9 Strategic High-Barrier Markets

## PORTFOLIO OVERVIEW

- 102 open-air properties located in 1<sup>st</sup> ring suburbs of 9 major high-barrier markets
  - Drivable markets with public transit access
- 102 properties include:
  - ~3,200 commercial tenants
  - ~26 million commercial square feet on 2,000+ acres of land
  - ~3,100 residential units
- Best in class locations<sup>(1)</sup>
  - \$151,000 avg household income
  - 177,000 avg population
  - \$10+ billion of average spending power<sup>(2)</sup>
  - Highest barriers to entry



Note: Includes consolidated properties

(1) Source: ESRI as of August 2022. Calculated on a weighted-average basis. 3-mile radius.

(2) Defined as average household income multiplied by number of households. 3-mile radius.

(3) Physical structures that can be readily modified to highest and best use.

(4) Landlord retains significant control over the properties with minimal tenant protection. The better the real estate, the more leverage the landlord has.

# Diversified Income Stream

## By Market

PERCENT OF 2023E POI<sup>1,2</sup>



## By Use



## By Format

PERCENT OF 2023E POI<sup>1</sup>



Mixed Use  
**37%**



Super Regional  
**27%**



Grocery Anchored  
**21%**



Power Center  
**10%**



Other  
**6%**

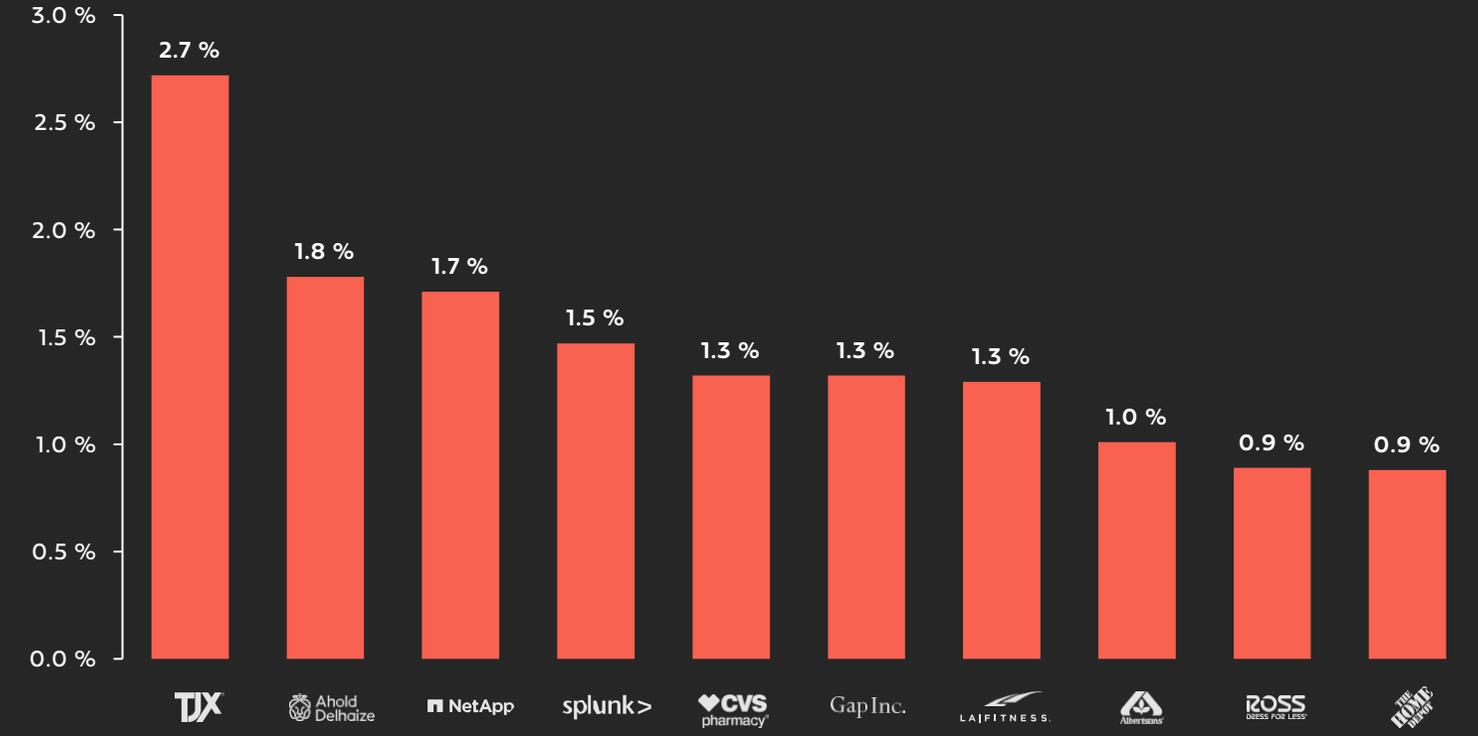
**~75% of our centers have a grocery component<sup>(3)</sup>**

Note: Property Operating Income (POI) defined as rental income and mortgage interest income, less rental expenses and real estate taxes. Only includes consolidated properties.  
<sup>1</sup> Estimated based on budget as of 3/31/23. Final POI may differ from current estimate.  
<sup>2</sup> 4% of POI from additional properties located outside these markets. Percentages may not sum to 100% due to rounding.  
<sup>3</sup> Based on GLA. Includes current grocers, large format stores with grocery component and grocers with signed leases. Grocers in properties in all categories except "Other".

# Diversified Income Stream

- No tenant greater than 2.8% of ABR
- Only 8 tenants with greater than 1% exposure
- ~3,200 total tenants in 102 commercial properties

## Top 10 Tenants by ABR

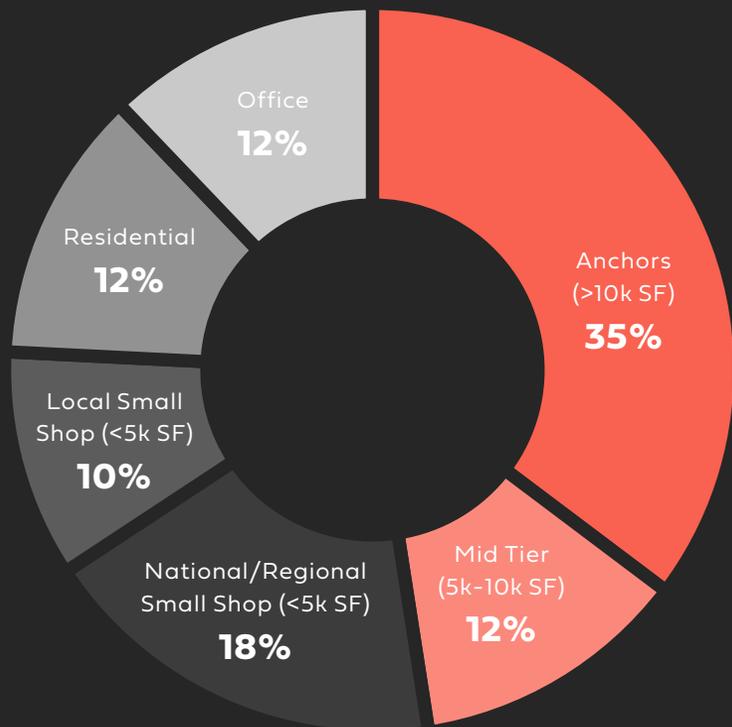


<b>S&amp;P</b>	A	BBB+	BBB+	NR	BBB	BB	B-	BB	BBB+	A
<b>Moody's</b>	A2	Baa1	Baa2	NR	Baa2	Ba3	B3	Ba2	A2	A2
<b>Fitch</b>	NR	NR	NR	NR	NR	NR	NR	NR	NR	A

Note: As of 12/31/22. Represents consolidated properties.

# Diversified Income Stream

## Portfolio Composition by ABR



## Portfolio Composition by Category

Grocery / Pharmacy	10%
Limited-Service Restaurants	8%
Full-Service Restaurants	8%
Apparel / Accessories	7%
Off-Price	7%
Home	4%
Fitness	4%
Banks / Financial Services	4%
Hobby / Sports	4%
Personal Services	3%
Home Office / Communications	3%
Home Improvement / Auto	3%
Medical	2%
Entertainment	2%
Beauty / Cosmetics	2%
Other	5%
Retail	76%
Office	12%
Residential	12%
<b>TOTAL</b>	<b>100%</b>

Note: As of 3/31/23. Reflects aggregate, annualized in-place contractual (defined as rents billed on a cash basis without taking the impact of rent abatements into account) minimum rent for all occupied spaces and occupied residential units as of 03/31/23. Excludes redevelopment square footage not yet placed in service. - ("ABR"). Reflects consolidated properties. Other includes categories less than 1% - Pets, Dollar Stores, Business Services, Liquor, Accessories, Convenience and Miscellaneous.

# Contractual Rent Bumps Matter

- At the end of the 10-year lease term, **Lease A** rolls over at a rate of **5%**
- To achieve the same new lease rent as **Lease A**, **Lease B** would have to roll over at **~15%** and **Lease C** at **~25%**
- Additionally, **Lease A** collected **~5%** more rent over the course of the lease than **Lease B** and **~9%** more than **Lease C**

<b>Lease A</b> 3% Rent Bumps Annually	
Initial Rent	\$ 20.00
Rent Bump(s)	3% annually
Term	10 years
Square Feet	10,000 SF
Year 1	\$ 20.00
Year 2	\$ 20.60
Year 3	\$ 21.22
Year 4	\$ 21.85
Year 5	\$ 22.51
Year 6	\$ 23.19
Year 7	\$ 23.88
Year 8	\$ 24.60
Year 9	\$ 25.34
Year 10	\$ 26.10
<b>Rollover</b>	<b>5%</b>
New Lease Rent	\$ 27.40
Total Rent over Term	\$ 2,292,776

<b>Lease B</b> 2% Rent Bumps Annually	
Initial Rent	\$ 20.00
Rent Bump(s)	2% annually
Term	10 years
Square Feet	10,000 SF
Year 1	\$ 20.00
Year 2	\$ 20.40
Year 3	\$ 20.81
Year 4	\$ 21.22
Year 5	\$ 21.65
Year 6	\$ 22.08
Year 7	\$ 22.52
Year 8	\$ 22.97
Year 9	\$ 23.43
Year 10	\$ 23.90
<b>Rollover</b>	<b>~15%</b>
New Lease Rent	\$ 27.40
Total Rent over Term	\$ 2,189,944
% less than Lease A	~(5%)

<b>Lease C</b> 10% Rent Bump in Year 5	
Initial Rent	\$ 20.00
Rent Bump(s)	10% in Year 6
Term	10 years
Square Feet	10,000 SF
Year 1	\$ 20.00
Year 2	\$ 20.00
Year 3	\$ 20.00
Year 4	\$ 20.00
Year 5	\$ 20.00
Year 6	\$ 22.00
Year 7	\$ 22.00
Year 8	\$ 22.00
Year 9	\$ 22.00
Year 10	\$ 22.00
<b>Rollover</b>	<b>~25%</b>
New Lease Rent	\$ 27.40
Total Rent over Term	\$ 2,100,000
% less than Lease A	~(9%)

# Residential Portfolio

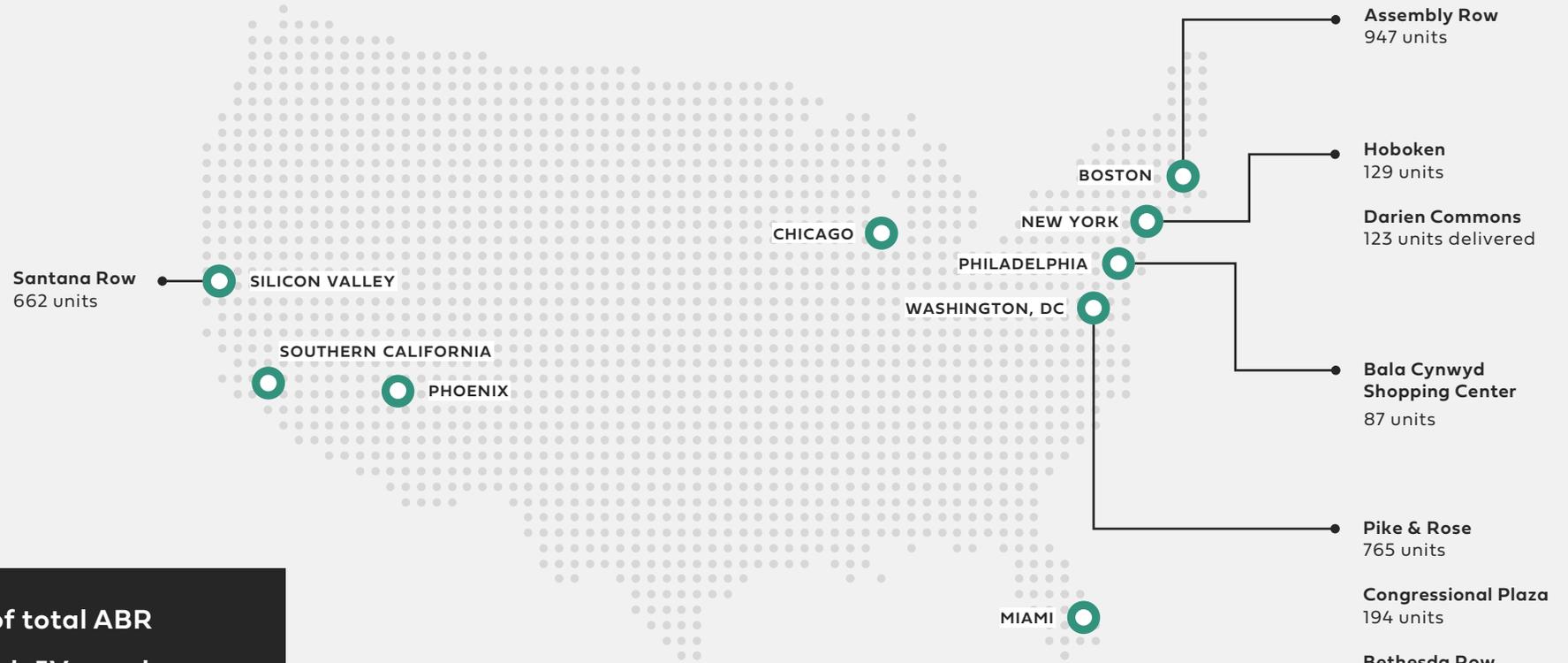
MAXIMIZING REAL ESTATE VALUE

## Existing as of 1Q23<sup>1</sup>

Total Units	2,982
Leased	96.4%

## Comparable as of 1Q23

Total Units	2,480
Leased	96.9%



- Residential units represent 12% of total ABR
- Potential source of capital through JV or sale

Miscela at Assembly Row



Upstairs at Bethesda Row



Misora at Santana Row



The Henri at Pike & Rose



Delwyn at Bala Cynwyd



As of 3/31/23  
Note: 16 additional units at Wynnewood and Linden Square.

<sup>1</sup>Excludes our new residential building at Darien Commons that opened in 4Q22 and is currently in the process of being leased-up for the first time. If these units were included, our total residential units would be 3,103 and our percentage leased would be 95.0% at March 31, 2023.

# Mixed-Use Office Portfolio

## MAXIMIZING REAL ESTATE VALUE

- 1.8 million SF of amenitized Class A office space in our mixed-use portfolio
  - Representative of 9% of total ABR
- Ability to realize additional value through office and residential after creating the right retail street
- Highly desirable amenitized environment for today's office worker critical for attracting top talent for employers
- Potential future source of capital through JV or sale

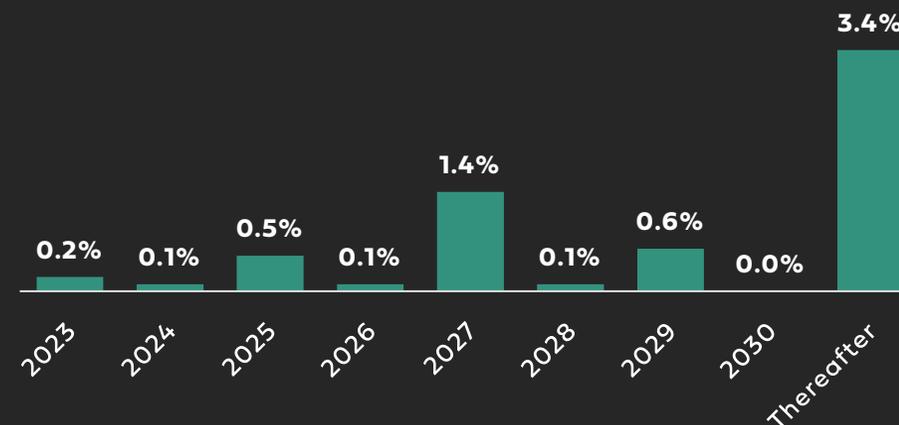
<sup>1</sup>Weighted by ABR

## Existing Portfolio

Total SF	1.8 million SF
% of Total ABR	9%
Leased (as of 12/31/22)	97%
WAVG Lease Term <sup>1</sup>	8 years

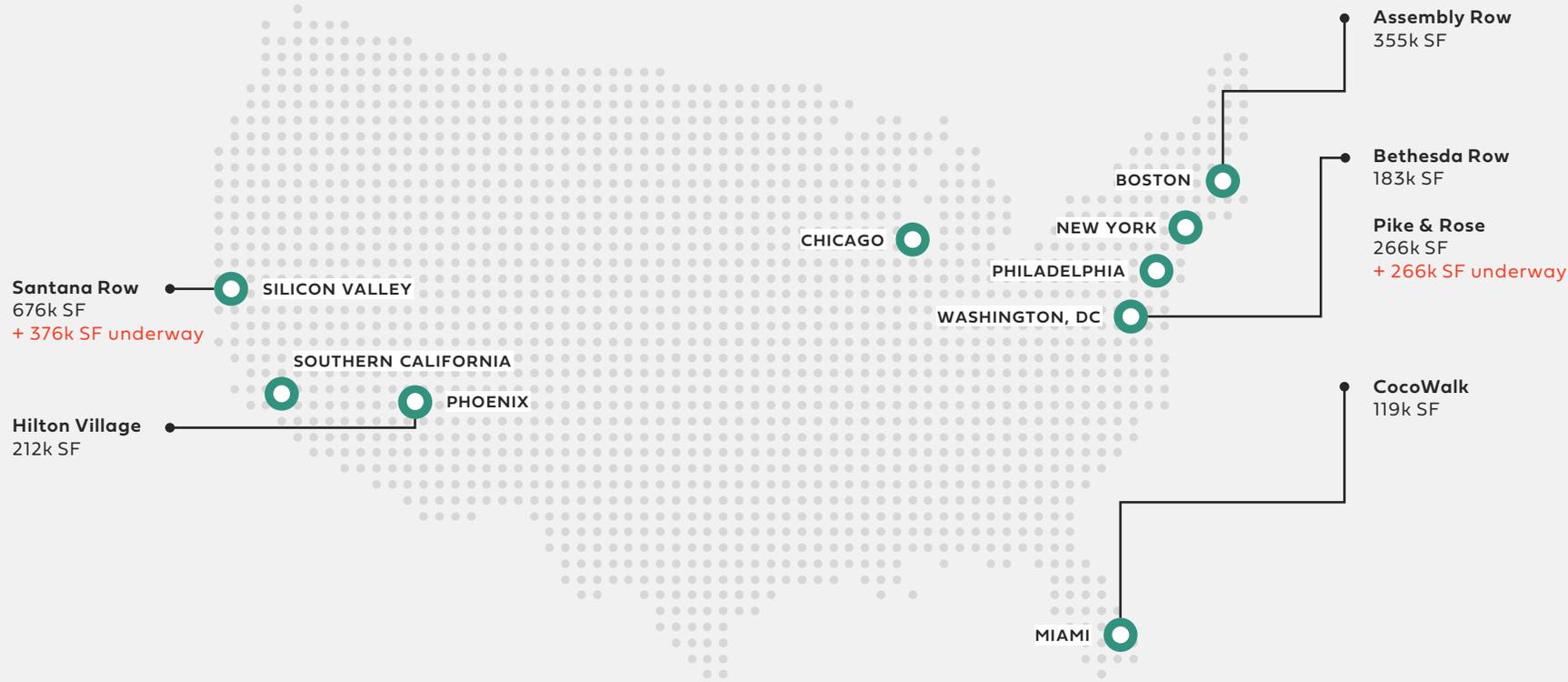
## Lease Expirations

### % OF TOTAL COMMERCIAL SF EXPIRING



# Mixed-Use Office Portfolio

MAXIMIZING REAL ESTATE VALUE



455 Grand Union Blvd  
at Assembly Row



700 Santana Row



909 Rose at Pike & Rose



915 Meeting St at Pike & Rose



One CocoWalk



## Leading Office Roster



Reflective of signed leases

# In-Process Mixed-Use Expansion Pipeline

~\$515 MILLION OF MIXED-USED EXPANSION PROJECTS IN PROCESS

- Projects located in the 1<sup>st</sup> ring suburbs of major metro markets with significant demand drivers
  - Near job centers with continued growth
  - Established places
  - Amenitized environments
- Delivering desirable new product featuring:
  - State of the art building systems including contactless and touchless entry
  - New HVAC / air quality systems
  - Outdoor spaces
  - Convenient parking
  - Amenitized walkable environment
- ~\$195 million of spend remaining on current phases over the next few years<sup>(1)</sup>



915 Meeting Street  
Pike & Rose Phase 4



ONE SANTANA WEST

<b>Project Description</b>	266k SF office, 10k SF retail	376k SF office
<b>Location</b>	North Bethesda, MD Washington D.C.	San Jose, CA Silicon Valley
<b>Demand Drivers</b>	<ul style="list-style-type: none"> <li>▪ Government</li> <li>▪ Healthcare (NIH &lt;4 miles)</li> <li>▪ Biosciences</li> <li>▪ Medical technology</li> </ul>	<ul style="list-style-type: none"> <li>▪ Global center of technology</li> <li>▪ Data analytics</li> <li>▪ Social media</li> <li>▪ Cloud computing</li> </ul>
<b>Cost Remaining Spend<sup>(1)</sup></b>	\$185 - \$200 million \$82 million remaining spend	\$315 - \$330 million \$113 million remaining spend
<b>Projected POI</b>	6%	6%
<b>Update</b>	<ul style="list-style-type: none"> <li>▪ Office is 60% pre-leased to Choice Hotels and Sodexo</li> <li>▪ Pursuing LEED Gold Certification</li> </ul>	<ul style="list-style-type: none"> <li>▪ LEED Gold Certification achieved</li> </ul>

(1) Assumes mid-point of expected total cost less costs to date.

# In-Process Strategic Redevelopment Pipeline

**\$230 MILLION OF PROJECTS IN PROCESS**

- 7 additional redevelopment projects underway in 2023, stabilizing over the next 2 years
- ~\$55 million of remaining redevelopment spend over the next 2 years



## **DARIEN COMMONS | Darien, CT**

75,000 SF of new retail, 122 apartments  
Projected Cost: \$110 - \$120 million | Projected ROI: 6%  
\$11 million remaining spend  
2023 Anticipated Stabilization



## **HUNTINGTON | Huntington, NY**

102,000 SF of redesigned retail  
Projected Cost: \$80 - \$85 million | Projected ROI: 7 - 8%  
\$34 million remaining spend  
2024 Anticipated Stabilization



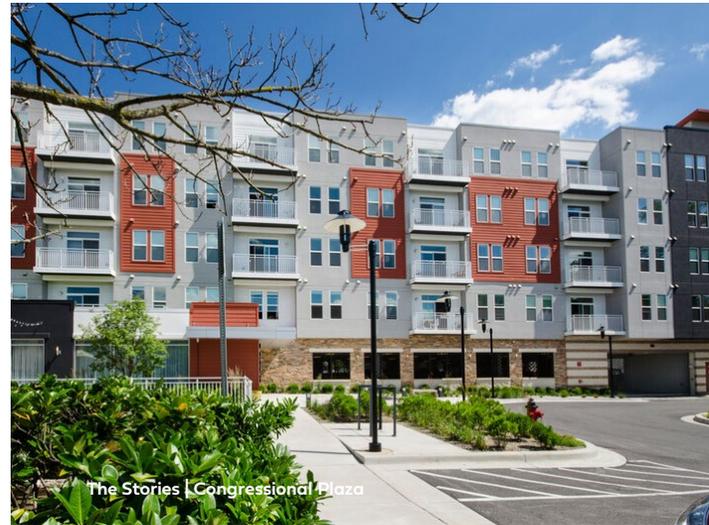
## **5 ADDITIONAL PROJECTS**

Various stages  
Total Projected Cost: \$33 million | Projected ROI: 8%  
\$11 million remaining spend

# Entitlements

## PIPELINE OF ADDITIONAL DENSIFICATION OPPORTUNITIES

- ~1 million SF and 250+ residential units shovel ready (i.e. entitled and designed) expansions
  - Pike & Rose, Assembly Row and Santana Row
- ~2,000 residential units with design and entitlements in-process
  - Predominantly located on underutilized land at our shopping centers
- ~7 million SF and 2,000+ residential units of additional vested entitlements
  - Primarily in our mixed-use portfolio
- ~7 million SF (commercial + residential) of active major re-zonings in-process



Note: Entitlement information covers entirety of properties. There are no guarantees that we will be successful in obtaining any of the rezonings or entitlements that we are currently pursuing, that final entitlements actually obtained will be in the amounts reflected above or that we will utilize all or any of the entitlements that are currently vested or ultimately obtained.

# Kingstowne Towne Center

## RECENT ACQUISITIONS



### Overview

- Super regional shopping center
- Value creation through remerchandising & incremental capital investment over time
- 410,000 SF on 45 acres of land
- 95% leased
- \$200 million total purchase price
  - \$100 million closed in April 2022,
  - \$100 million closed in July 2022
- Comparable to Barracks Road with 2 grocers and other productive anchor tenants

### Location

Located in Virginia's Fairfax County near TSA's new headquarters, Kingstowne Towne Center is surrounded by 5,200 homes, four commercial office buildings, and a planned multifamily development, and is part of a one million-square-foot regional retail node that attracts approximately 8.3 million visits annually—amongst the most visited retail destinations in Virginia.

### Demographics\*

3-MILE RADIUS



**Population**  
124,052



**Avg HHI**  
\$159,576



**Households**  
47,266



**Median Age**  
39



**Median HHI**  
\$118,329



**College Educated**  
54%

"Kingstowne Towne Center has afforded us a rare opportunity to own 45 acres of land in one of the country's most desirable markets. The large property, which boasts attractive demographics and significant barriers to entry, is a valuable addition to our expanding Northern Virginia portfolio and further demonstrates our corporate commitment to investing in value-enhancing acquisitions."

– Jeff Berkes, President & COO

\*Source: ESRI as of August 1, 2022.

# The Shops at Pembroke Gardens

## RECENT ACQUISITIONS



### Overview

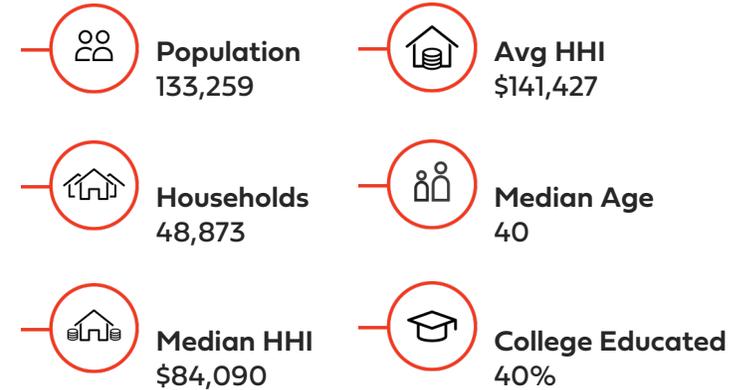
- Super regional shopping center
- Value creation through remerchandising, increasing rents & incremental capital investment over time
- 392,000 SF on 41 acres of land
- 90% occupied
- \$180.5 million total purchase price
- Comparable to Congressional Plaza and highly productive Tower Shops in Davie, Florida

### Location

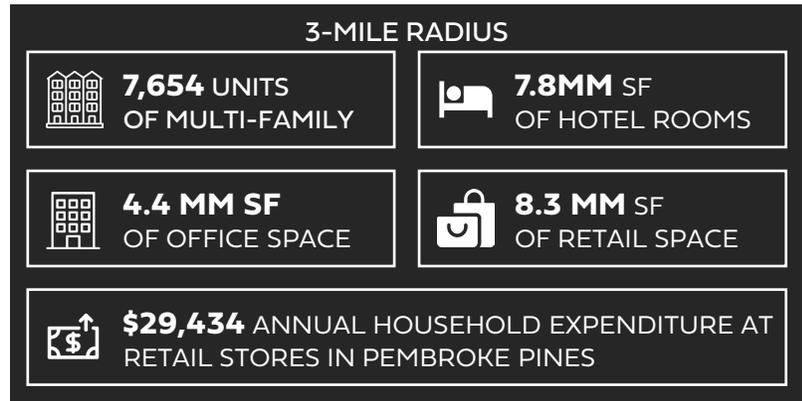
Located in Pembroke Pines in Broward County, FL. The property is adjacent to I-75 at the Pines Blvd. interchange, approximately 8 miles south of Federal's Tower Shops and 20 miles north of Federal's CocoWalk. I-75 is the longest interstate in Florida and the second busiest North/South route seeing 163,000 VPD on I-75 in front of the Property

### Demographics\*

3-MILE RADIUS



### Market Overview



\*Source: ESRI as of August 1, 2022 and Eastdil Secured.

# Acquisition of the Chandler Portfolio

## CHANDLER FESTIVAL AND CHANDLER GATEWAY



### Overview

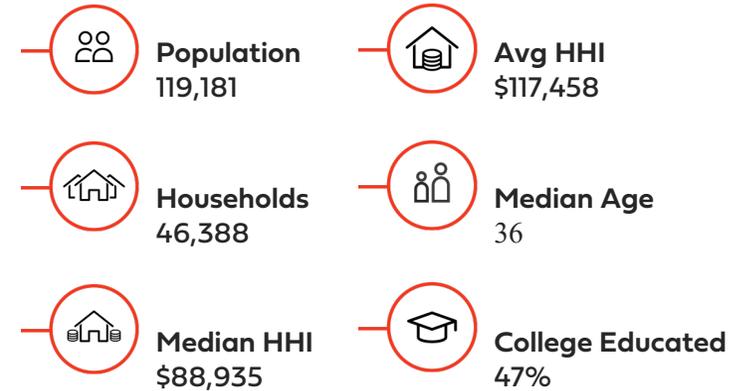
- Two regional community centers
- Value creation through remerchandising shops and pads and increasing below-market rents
- 617,000 SF on 62 acres of land, combined
- 99% leased
- Purchase of 47.5% interest
- Gross price of \$124M; \$58.9M for 47.5% interest

### Location

Located at the interchange of AZ 101 and AZ 202 and across the street from Chandler Fashion Center, a 1.7-million-square-foot regional mall, the portfolio serves the southeast valley of Phoenix. Also at the north end of the Price Road Corridor, a business and jobs powerhouse with 657 employers and 44,700 total employees, including two Intel campuses employing 12,000 people. Another two semiconductor factories—estimated to cost \$30B and employ another 3,000—now under development by Intel.

### Demographics\*

3-MILE RADIUS



### Price Road Corridor

#### LARGEST EMPLOYERS\*\*



\*ESRI as of October 25, 2022. \*\*City of Chandler.

# Balance Sheet Snapshot

## Credit Ratings



The complete ratings report can be accessed at [www.federalrealty.com](http://www.federalrealty.com).

## Ample Liquidity & Financial Flexibility

- **\$1.3 billion** of total liquidity in cash and undrawn credit facility as of 3/31/2023
  - \$100 million of cash available
  - \$1.2 billion of availability on our revolving credit facility
- Issued \$350 million 5-year green bond in April 2023
- Increased unsecured bank capacity \$550 million in October 2022 to **\$1.85 billion**
  - Increased revolving credit facility to \$1.25 billion, extended the term to April 2027 with two 6-month extension options out to 2028
  - Doubled the size of our existing term loan from \$300 million to \$600 million – April 2024 maturity with two 1-year extension options

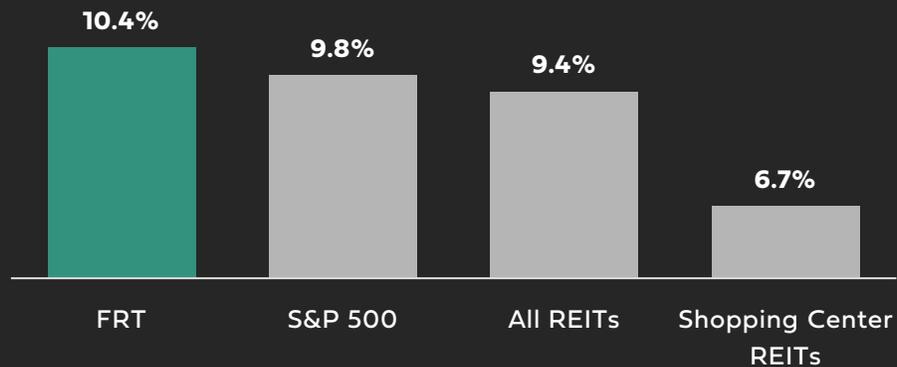
## 1Q23 Balance Sheet Update

- ~6x annualized net debt to EBITDA
  - Comfortably within the range for our ratings
  - Target a ratio in the mid 5x over the next year
- 3.6x fixed charge coverage
  - Naturally improve over the course of 2023 as rents come online
- 85% of total debt is fixed rate
- Sold one property for \$13.2 million in 1Q
- Free cash flow expected to return to pre-COVID levels in 2024

# Cycle-Tested Management Team

- Average 20+ years at Federal Realty and 25+ years of real estate experience, including managing through difficult real estate and economic cycles.
- Lean and nimble corporate structure enables management to be closer to the real estate and the real estate decisions which can affect properties for decades.
- Proven ability to make smart, risk-adjusted capital allocation decisions throughout investment cycles

## Total Annual Return since 2003<sup>1,2</sup>



<sup>1</sup> Don Wood has been CEO since January 2003.

<sup>2</sup> Indices represent: S&P 500 Total Return Index, FTSE NAREIT Index, Bloomberg Shopping Center REIT Index. As of 12/31/22.



**DON WOOD**  
CEO  
Joined 1998



**JEFF BERKES**  
EVP, President & COO  
Joined 2000



**DAN GUGLIELMONE**  
EVP, CFO & Treasurer  
Joined 2016



**DAWN BECKER**  
EVP, General Counsel  
& Secretary  
Joined 1997



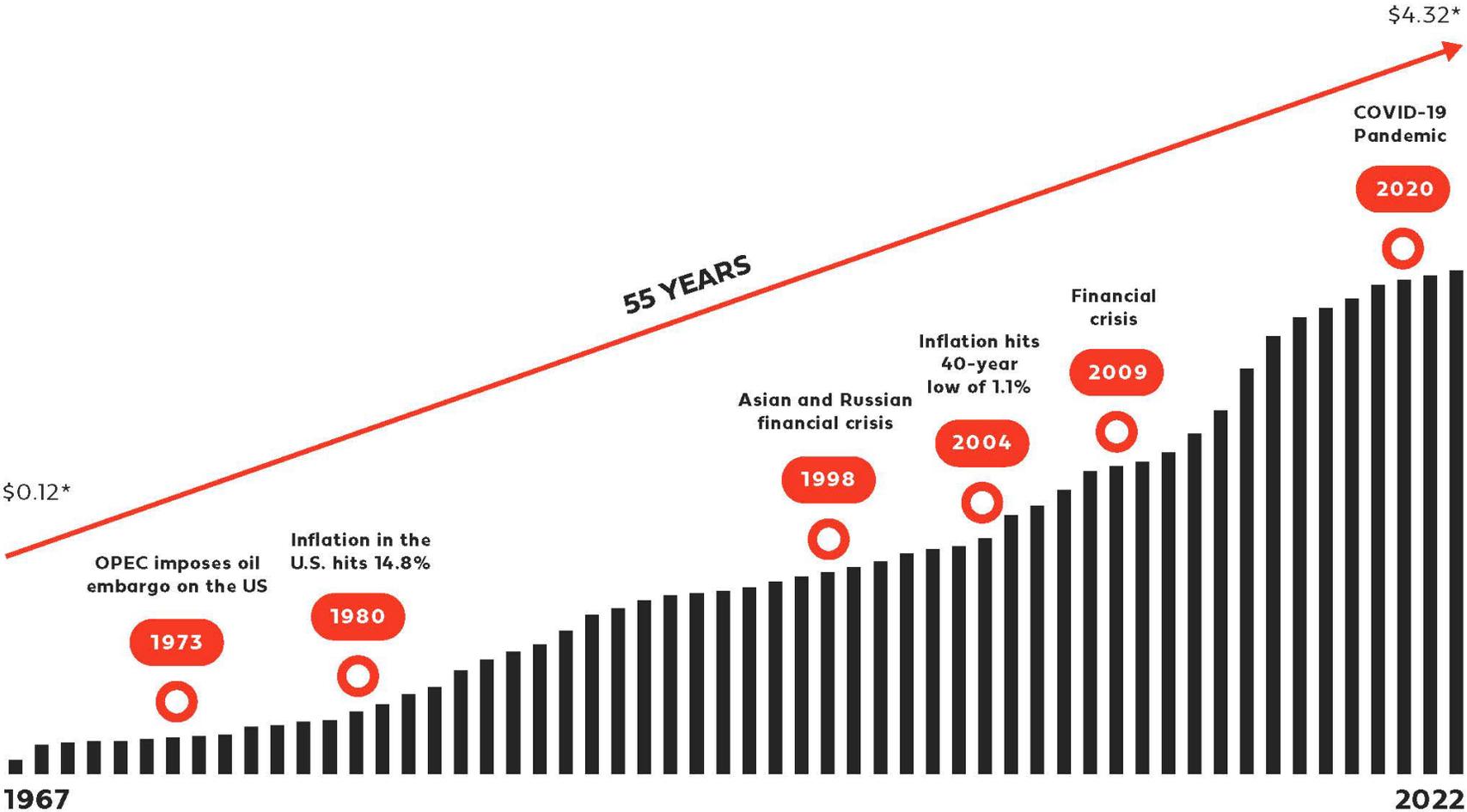
**WENDY SEHER**  
EVP, Eastern Region,  
President  
Joined 2002



**JAN SWEETNAM**  
EVP, Chief Investment  
Officer  
Joined 1997

# 55 Consecutive Years of Increased Dividends

1 OF 44 PUBLICLY TRADED COMPANIES CONSIDERED A DIVIDEND KING

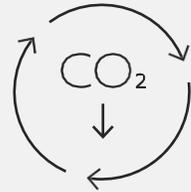


55 Year CAGR: 7%

\*4Q annualized dividend per share

# Environmental, Social and Governance Snapshot

→ Our ESG program focuses on five key objectives that directly support our company mission—to deliver long-term, sustainable growth through best-in-class retail-based real estate.



## Advance Decarbonization

Minimize the carbon footprint of our company and our assets.

- Science-based target to reduce Scope 1 and 2 emissions by 46% by 2030 (2019 baseline)
- 32% reduction in Scope 1 & 2 market based GHG emissions between 2019 and 2022
- 5.1 million square feet of LEED projects, completed or in progress
- 55% of electric consumption in 2022 provided by zero-carbon sources
- 90% properties fully or partially upgraded with energy-efficient LED lighting in landlord-controlled areas
- 14 MW solar power generating capacity in solar arrays at 25 properties



## Strengthen Resiliency

Invest in and manage our assets to protect value from increasing frequency and severity of weather-related events and other hazards of climate change.

- Climate change scenario analysis using RCP 8.5 showing minimal financial risk over short, medium and long term
- Physical risk exposures incorporated into property-level capital planning and investment decisions
- Management of water usage through technology and landscaping choices
- Focus on reducing waste generation



## Connect Communities

Use our real estate to contribute to social and economic prosperity of the community and advance social equity.

- 
- Local scholarships provided at Freedom Plaza in Los Angeles
  - \$450 million invested with Primestor in historically underrepresented communities
  - Local cultural programming and events (more than 300 in 2022)
  - Partnerships with local artists and support for local causes
  - ~325 affordable housing units provided at our properties



## Empower Teams

Create a work environment that is diverse, engaging and helps employees grow personally and professionally.

- 
- Competitive pay and benefits
  - Average tenure in excess of 8 years
  - Pay equity analysis shows no pay anomalies based on race or gender
  - Women represented 53% of our workforce and 71% of all promotions and advancements in 2022
  - Minorities represented 47% of all new hires and 32% of all promotions and advancements in 2022
  - Comprehensive health and wellness initiatives through our Be Well at Federal program



## Govern Responsibly

Establish foundation to run the company ethically with appropriate fiscal and decision-making controls to manage risk.

- 
- Annual election of all trustees
  - Independent non-executive chairperson
  - Majority voting and proxy access for trustee elections
  - Prohibition on hedging and pledging our stock combined with clawback policy and equity hold requirements

→ More information about our ESG program can be found in our [2022 Environmental Social and Governance Report](#), which provides additional detailed information in alignment with the frameworks established by the Global Reporting Initiative, Task Force for Climate Related Financial Disclosures and Sustainability Accounting Standards Board.

## Awards & Recognition





# Appendix

## Reconciliation of FFO Guidance as of December 31, 2022

The following tables provide a reconciliation of the range of estimated earnings per diluted share to estimated FFO per diluted share for the full year 2023. Estimates do not include the impact from potential acquisitions or dispositions which have not closed as of April 30, 2023.

	Full Year 2023 Guidance Range	
	Low	High
Estimated net income available to common shareholders, per diluted share	\$2.59	\$2.79
Adjustments:		
Estimated gain on sale of real estate, net	(0.02)	(0.02)
Estimated depreciation and amortization	3.81	3.81
Estimated FFO per diluted share	\$6.38	\$6.58

# Appendix

## Reconciliation of Comparable Property POI to Cash Based Comparable Property POI as of December 31, 2022 (\$ in millions)

	<u>Q1 2023</u>	<u>Q1 2022</u>	<u>% Change</u>
<b>Operating Income</b>	<b>\$ 95.8</b>	<b>\$ 86.0</b>	
Add:			
Depreciation and amortization	78.6	71.7	
General and administrative	12.5	12.3	
Gain on sale of real estate	(1.7)	-	
<b>Property operating income (POI)</b>	<b>\$ 185.3</b>	<b>\$ 170.0</b>	
Less: Non-comparable POI – acquisitions / dispositions	(7.0)	(1.6)	
Less: Non-comparable POI – redevelopment, development & other	(13.1)	(9.0)	
<b>Comparable Property POI(1)</b>	<b>\$ 165.2</b>	<b>\$ 159.4</b>	<b>3.6%</b>
Less: Straight-Line Rent	(1.6)	(2.2)	
Amortization of In-Place Leases	(2.5)	(2.7)	
<b>Cash Based Comparable Property POI(1)</b>	<b>\$ 161.1</b>	<b>\$ 154.4</b>	<b>4.3%</b>
Less: Lease Termination Fees	(1.4)	(1.4)	
<b>Cash Based Comparable Property POI Excluding Term Fees</b>	<b>\$ 159.7</b>	<b>\$ 153.0</b>	<b>4.4%</b>
Less: COVID Related Prior Period Rents	(1.3)	(2.4)	
<b>Cash Based Comparable Property POI Excluding Prior Period Rent and Term Fees</b>	<b>\$ 158.4</b>	<b>\$ 150.6</b>	<b>5.2%</b>

(1) See page 12 of our 4Q22 Form 8-K filing filed on February 8, 2023, which includes a reconciliation from Operating Income to Comparable Property POI.

# Appendix

## Reconciliation of GAAP Based Comparable Property POI Guidance to Cash Based Comparable POI Guidance

	<u>Low</u>	<u>High</u>
<b>GAAP Based Comparable Property POI Growth</b>	<b>2%</b>	<b>4%</b>
Less: Straight-line rent/amortization of in place leases	0%	0%
<b>Cash Based Comparable Property POI</b>	<b>2%</b>	<b>4%</b>
Less: Lease Termination Fees and COVID related prior period rents	1%	1%
<b>Cash Based Comparable Property POI Excluding COVID Related Prior Period Rents and Term Fees</b>	<b>3%</b>	<b>5%</b>

(1) See page 12 of our 4Q22 Form 8-K filing filed on February 8, 2023, which includes a reconciliation from Operating Income to Comparable Property POI.

## Safe Harbor and Non-GAAP Information

Certain matters included in this presentation may be forward looking statements within the meaning of federal securities laws. Actual future performance and results may differ materially from those included in forward looking statements. Please refer to our most recent annual report on Form 10K and quarterly report on Form 10Q filed with the SEC which include risk factors and other information that could cause actual results to differ from what is included in forward looking statements.

Supplemental information is provided in this presentation for certain portions of our office and residential portfolios. These portions of our portfolio are managed holistically with the rest of our portfolio and inclusion of this supplemental information should not be construed as an indication that these portions of our portfolio are run independently or constitute a separately managed independently from the remainder of the portfolio.

This presentation includes certain non-GAAP financial measures that the company considers meaningful measures of financial performance. Additional information regarding these non-GAAP measures, including reconciliations to GAAP, are included in documents we have filed with the SEC.

Definitions of terms not defined in this presentation can be found in our documents filed with the SEC.



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